



HOTEL EQUITIES
EXCELLENCE IN HOSPITALITY™

Management Training Program

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A photograph of a modern hotel room. Two beds with white linens are visible. The wall behind the beds has a grey and white patterned wallpaper. Several framed pictures are hanging on the wall. A nightstand with two lit lamps is between the beds. A colorful patterned rug is on the floor.

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OVERVIEW

Hotel Equities is a full-service ownership, management and development firm operating 210+ hotels throughout North America.

Our innovative and proprietary operational strategies along with our world-class leadership and development programs have afforded us recognition as leaders in the hospitality industry.

Our results for our stakeholders are maximum financial performance and best in class guest experience.

MANAGER IN TRAINING Program (MIT)

Hotel Equities is offering 6–9-month salaried training programs for college graduates. The length of the program is dependent on your previous experience in the industry-either through internships or job experience.

The program consists of placement at a specific hotel, balanced with key opportunities to engage with senior leadership in the company, as well as special assignments (hotel openings, task force).

Management trainees will become part of a collective learning community with other recent college graduates from various universities throughout the country.

Programs Start:
Every July



For consideration see contact
information on last page.

EXPECTATIONS

You will be placed at your training hotel for 6-9 months.

During that time, the management trainee is given an opportunity for hands-on experience in all areas of hotel operations, including transitions and new hotel openings.

Upon completion of this program, management trainee are considered for roles such as Operations Managers, Department Head, Sales Manager or Assistant General Manager/Select Service, in any of our hotels throughout the portfolio.



TASKFORCE / TRANSITION

During your time with Hotel Equities (as a management trainee), you may have the opportunity to participate in hotel openings & transitions.

This may be a newly built hotel, or a hotel recently acquired by Hotel Equities, for third party management.

During these opportunities, you will have a chance to be part of the opening/transition team; working at the new hotel, either with current staff or new hired associates; training them on Hotel Equities culture & processes, as well as brand standards & processes.

This is an awesome learning opportunity and a lot of fun!

Post Program: CAREERS

Upon completion of your MIT experience, you will have access to management job opportunities at all* Hotel Equities properties. Internal candidates are always considered first for any job openings.

*As we expand into various countries, possessing a work visa for employment in other countries will be taken into consideration for promotions/transfer opportunities.



Current MIT Class

"This experience was a pivotal steppingstone in launching my hospitality career. The hands-on, shoulder-to-shoulder learning provided me with practical skills and allowed me to work alongside experienced professionals. This exposure offered insights beyond textbooks and helped me cultivate strong connections with colleagues and mentors. The guidance and support from the colleagues and mentors I worked with throughout the program have been essential in shaping my ongoing professional growth."

Jessica, Class of 2024

Current Role: Feasibility and Investments Analysis Manager

"I very much enjoyed my MIT experience. I was located in Lynchburg, Virginia, under a future RDO and Area GM. I was able to experience all departments of the hotel and participate in the task force and regional meetings...."

Corbin, Class of 2018

Current Role: Regional Business Development Manager

Looking for a SUMMER INTERNSHIP?

The intern program is designed to gain valuable onsite experience and to begin to develop a relationship with Hotel Equities team members.

Focus for internships will be in general operational areas such as front office, housekeeping, food and beverage as well as maintenance.

We are offering summer internships at multiple locations throughout our company.



To be considered, please email your resume to Marissa Little: mlittle@hotelequities.com.
Please include areas of the country or a specific city where you would be interested in interning.
(Please visit www.hotelequities.com for specific locations)

THANK YOU!

For taking the time to
learn about management
training opportunities
with Hotel Equities!

For more information contact:

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Director of Talent Development
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